

Item 14.5 Judges Committee Congress Report

By Sergio FONT, Deputy Chairman

Committee Members: Morten WILMANN (Chairman), Sergio FONT, Sabrina STEFFENS, Indranil DATTA, Robert ERICA

1. Tasks since the 2017 Congress

After the 2017 Congress in Mexico City WAJC Member Dion BUHAGIAR resigned due to personal reasons, and Robert ERICA was appointed as a new member. In the last two years, the Judges' Committee has focused on important tasks within our terms of reference:

- World Archery Judges' Conferences in Bangkok, Thailand in 2017, and in Lausanne, Switzerland in 2018. Timed tests were used. The results of these tests were considered for the re-accreditation process. Feedback on the results of these tests was given to each individual judge.
 - 35 participants in Bangkok
 - 44 participants in Lausanne
- International Judge Candidate and Youth Judge Seminar in Lausanne, 2018. 15 new International Judge Candidates passed, and 10 new Youth Judges were accepted.
- Appointment of judges' commissions for World Archery major events: World Championships, Hyundai World Cups, Indoor World Series, Universiades, etc.
 - Our committee considered the following factors, among others, when making the appointments:
 - Need for a good chairman
 - Combination of experienced and young judges in the same commission
 - Gender equity
 - Continental representation
 - Judges who can officiate at 3D and Field Events.
 - Our committee has requested from the WA Executive Board that an additional day be covered for before the day of official practice for 3D and Field Events, and for Youth Championships, so that Technical Delegates and Commission Chairmen can meet with the judges and tackle judging matters pertaining to these specific events.
 - Our committee requested that youth judges be allowed to officiate at WA major events like World Cups or World Championships, so that they gain the experience they need before they are appointed to Youth Olympic Games.
 - Our committee has been faced with the following issues when appointing judges:
 - Some judges apply for only one event, allowing little room for the committee to decide.
 - Very few judges apply for 3D and Field events
 - Gender equity and continental representation is sometimes hard to achieve due to the fact that few applications are received for some events.
- Upgrading Candidates to full-status IJ. International Candidates submitted their applications for upgrade in 2017 and 2018. Very few were upgraded due to the limit of 70 IJ set by the WA Executive Board.

- Assessing and providing feedback to judges on their performance at WA major events. At the end of 2018 letters were sent to judges who made mistakes, with the purpose of encouraging them to prepare themselves better, and, when needed, to give a warning that the unfortunate situations should not be repeated. At the end of 2017 three judges were suspended due to the seriousness of the mistakes they made.
- Reviewing Chairmen of Judges' reports. Our Committee finds these reports very useful as they provide lots of insight on what has happened and allow the Committee to propose bylaw changes and request interpretations. As regards Judge Assessments, our Committee believes some of the assessments are not always objective. Our Committee reviewed, modified and approved new Tournament Evaluation and Judge Assessment Forms proposed to us by the WA Event Director at the end of 2018. These forms were successfully tested at the Indoor World Series events held in 2019.
- Submitting bylaw proposals and interpretation requests. Our Committee submitted several proposals which were considered and approved by the World Archery Executive Board and have recently been incorporated to the rule books.
- Updating the guidebook. This task has been entrusted to our fellow committee member Indranil DATTA, who has done a great job in revising and incorporating procedures to implement recent bylaw changes and interpretations.
- Publication of the WAJC Newsletter. Four issues have been published since last Congress.
- Preparation and marking of the re-accreditation exam. This process was executed at the end of 2018.
 - The test prepared was quite different this time. There were fewer questions relying on memory, and more items urging the judge to make a decision.
 - The passing mark was raised to 90% (it used to be 85%).
 - The process rendered the following results for the period starting in 2020
 - 65 International Judges were re-accredited.
 - 35 International Candidates were re-accredited.
 - 9 Youth Judges were re-accredited.
 - 4 Youth Judges will need to take a second test in Oct. 2019
 - 1 International Judge Candidate will need to take a second test in Oct. 2019.
 - 30 Judges (IJs, IJCs, YJs) will continue to be accredited in 2019, but will not be re-accredited for 2020.
 - Test feedback was sent to each individual judge indicating the questions they did not answer correctly.
- Preparation of E-learning tools. Our Committee has appointed International Judge Graham POTTS to work directly on the preparation of the modules. Our Committee has been involved in revising and making suggestions.
- Introduction of an on-venue assistant application and extensions to WAREOS. We started to test this application at the World Cups in 2018. This system has proven useful to the judges as it reduces the need for hard copies of target assignments, pairings, etc., to be carried around the field.

2. Challenges



The following challenges lie ahead:

- Continue to improve judge training and assessment to further raise the level of judging around the world.
- Train judges who can do 3D and Field events flawlessly.
- Strengthen the bonds with Continental Judge Committees to ensure Continental Judges are trained in correspondence with what World Archery expects from their International Judges.
- Fine-tune procedures so that every judge knows what to do in each specific circumstance, regarding mainly the job of Line Judges and Target Judges during Finals.
- Train chairmen who can plan, foresee, instruct, control, assess and report efficiently.

The World Archery Judges Committee would like to thank all of our International Judges, International Candidates and Youth Judges who have done a remarkable job at World Archery events in the last two years.

Our most sincere thanks to our Committee Members for their hard work to contribute to the successful achievement of the tasks mentioned in this report. Our special recognition goes to Severine DERIAZ at the World Archery Office in Lausanne, for her exceptional job as liaison officer. Our best wishes for a quick recovery to our Chairman Morten WILMANN.

Respectfully submitted on behalf of the Judges Committee,

Sergio FONT
Deputy Chairman