



**FITA CONGRESS – MADRID (ESP) – 18 & 19 JUNE 2005**

**MINUTES**

**SESSION 1 – SATURDAY 18th JUNE 2005**

*Session starts at 9.00 am*

**1. OPENING OF THE CONGRESS**

Congress starts immediately with the Secretary General proceeding with the roll call.

**2. ROLL CALL (REPORT OF REGISTRATION)**

*See list of Voting Delegates in Appendix 1*

Member Associations in attendance are:

ARM, AUS, AZE, BAR, BEL, BLR (*at 4.45 pm*), BUL, CAM, CAN, CHI, CHN, COL, CRO, CYP, CZE, DEN, DOM, EGY, ESA, ESP (*out at 9.15 am*), EST, FIN, FPO, FRA, GBR, GEO, GER, GRE, GUA, HKG, HUN, INA, IND, IRI (*at 4.10 pm*), IRL, IRQ, ISR, ITA, JPN, KOR, LBA, LIB, LTU, LUX, MAS, MDA, MEX, MLT, MYA, NED, NEP, NOR, NZL, PHI, POL, POR, PUR, ROM, RSA, RUS, SLO, SUI, SVK, SWE, THA, TPE, TUR, UGA, UKR, USA, VEN.

Proxies are:

ARG to VEN, AUT to ITA, BER to SUI, CRC to AZE, DMA to PUR, ECU to BAR, FER to SWE, FIJ to AUS, HON to ROM, ISL to NOR, LAO to MYA, MON to FRA, NCA to BUL, PAN to CHI, PAR to ESA, PER to ARM, QAT to JPN, SIN to USA, SMR to TUR, SUR to MDA, TJK to GEO, TRI to GUA, URU to COL, VIE to THA.

David Sherratt, Chairman of the FITA Audit Board, thinks it is necessary to confirm that all Members represented have paid their fees and are of a good standing.

The Treasurer Gianni Mangino confirms this to Congress.

The Secretary General announces that there are 92 Member Associations present. The simple majority is 47 at this moment.

3. **APOLOGIES FOR ABSCENCE**

The Secretary General announces that to his knowledge no apologies for absence were received.

4. **PRESIDENT'S OPENING REMARKS**

The President welcomes all Delegates and Officials. The President of the IOC Dr Jacques Rogge has sent a letter of welcome read by Paul Paulsen, FITA Vice-President.

A moment of silence is observed by the assembly to honor the memory of those who have passed away since last Congress: Mr. Fred Gavin (AUS), Mr. Stanley Patterson (GBR), Mr. Arne Vindum (DEN), Mr. Omar Mohammed Ga'al and Miss Ayaan Hassan Ire (SOM). A special consideration is given to the 26 members of the Somalia Archery Federation who lost their lives in the tsunami disaster in December 2004.

Then in the name of the Spanish Federation and its President, the REFETA Vice-President Mr. Josep Gregori I Font welcomes everybody and hope everybody will have an unforgettable Championship with great success, and hopes that the great work done by all athletes will get its reward at this Championship.

5. **NOMINATION OF SCRUTINEERS AND VOTING PROCEDURES**

The Secretary General proposes to nominate, Mr. Nino Oddo (ITA), Ms Evelyn Papadopoulo (GRE), Mr. Vicente Martinez Orga (as Delegate of COPANARCO), as scrutineers for this Congress.

Mr. Josep Gregori I Font (ESP) reads a letter from the REFETA Council:

*"Dear Mr. President, FITA Officials, MA's Delegates,  
We beg you excuse us, as we should withdraw the Congress meeting, till point 17 to vote, the presence of Mr. Martinez Orga obliges us. He has caused a lot of trouble to our federation, and to the organization of the current championships, and we will not share the same room with him.*

*Thank you.*

*Josep Gregori, in the name of Mr. Lorenzo Miret, REFETA's President."*

The Congress confirms the nominations of scrutineers.

The President notes that it is a first time in a FITA Congress that we see a Delegate walk out because another Delegate is in the room. He apologizes for that, it is totally unnecessary, but it is a symbol of what's going on in the organization of this competition.

The electronic voting system is then explained and tested.

**6. AFFILIATIONS**6.1 New and lapsed members

Congress approves new affiliated members: Dominica (DMA), Haiti (HAI), Nicaragua (NCA), Papua New Guinea (PNG), Somalia (SOM), Chad (CHA), Solomon Islands (SOL), Kiribati (KIR), and Pakistan (PAK).

Congress also approves to delete Botswana (BOT) from the list of FITA Member Associations.

There are 139 Member Associations affiliated to FITA.

6.2 Non-financial members

This matter was already considered earlier in item 1 with the speeches from The Chairman of the Audit Committee and the Treasurer.

**7. CONFIRMATION OF MINUTES OF XLV CONGRESS, New York City 2003**

There are no questions or comments from the floor. The minutes of the New York City Congress in 2003 are approved by raise of hands.

**8. MATTERS ARISING FROM THE MINUTES**

The Chairman of the Board of Justice Mr. Francesco Gneccchi-Ruscione notes that the case mentioned in the BoJ report to the New York Congress has since been closed within the ruling of the BoJ because it was accepted by the parties.

**9. ANNUAL REPORTS**9.1 President's report

The President reviews the main points of his report. In conclusion he says he looks forward to address the Congress at its end with his last comments as President of FITA. Full text is in appendix to these minutes (*see Appendix 3*).

9.2 Secretary General and Executive Director's report

In addition to his report presented in writing, the Executive Director gives some information on the new Event Manual which is ready, television at the current championship, and the "Touch Archery" concept.

**10. FINANCES**10.1 2003 Treasurer's report / Audited Accounts / Auditor's Report

Accepted as read.

10.2 2004 Treasurer's report / Audited Accounts / Auditor's Report

Accepted as read.

10.3 Financial Program 2005 to 2009

Accepted as read.

Ms Carole Hicks and Mr. David Rowson from OAC raise a question on payments procedures for FITA. The Treasurer confirms that all payments are made in a correct way and that cash payments by individuals are acceptable, since for certain countries it is difficult to pay by bank transfer.

**11. INTERPRETATIONS OF RULES BY PERMANENT COMMITTEES**

New Zealand supported by Great Britain requests that all interpretation are voted en block.

Norway supported by Switzerland draws Congress attention on the first interpretation in the Congress document. The topic of this interpretation is also on the motions part, so it is requested that as done in previous Congresses this interpretation is postponed.

The Secretary General clarifies that an interpretation of rules is valid at the moment that interpretation has been made by the relevant Committee and will remain valid. And if at any time a motion contradicts an interpretation or any existing rule, at the moment that motion is passed it will modify the interpretation or the rule.

The C&R Committee Chairman confirms this explanation and the President suggests moving forward with the vote.

Interpretations en block:

Participants: 83      Requested majority: 42

Abstentions: 0      YES: 78      NO: 5

All the interpretations are confirmed

**12. BYLAWS ADOPTED BY COUNCIL**

Votes further to written requests to vote on a specific bylaw

Bk 1, Ch. 1, Art. 1.28.1.1

Participants: 87      Requested majority: 44

Abstentions: 0      YES: 41      NO: 46

This bylaw is not approved.

Bk 1, Ch. 3, Art. 3.7.1.1

Participants: 86      Requested majority: 43

Abstentions: 2      YES: 39      NO: 45

This bylaw is not approved.

Bk 1, Ch.3, Art. 3.22.1.1 to 3.22.1.4

Participants: 88      Requested majority: 45

Abstentions: 0      YES: 54      NO: 34

These bylaws are approved.

Bk 2, Ch.7, Art. 7.2.5.11

Participants: 90      Requested majority: 46

Abstentions: 0      YES: 56      NO: 34

This bylaw is approved.

Bk 2, Ch.7, Art. 7.4.2.8

Participants: 92 Requested majority: 47

Abstentions: 0 YES: 63 NO: 29

This bylaw is approved.

All other bylaws en block:

Participants: 89 Requested majority: 44

Abstentions: 2 YES: 81 NO: 6

All other bylaws are approved.

13. **MOTIONS AND PROPOSALS**Amendment to Motion # 1:

No vote is requested as this is editorial. This amendment will be taken into account by C&R if the motion itself is approved.

Motion # 1:

Participants: 91 Requested majority: 60

Abstentions: 0 YES: 86 NO: 5

Motion #1 is approved.

Motion # 2:

Participants: 91 Requested majority: 60

Abstentions: 0 YES: 86 NO: 5

Motion # 2 is approved.

Motion # 3:

Participants: 92 Requested majority: 61

Abstentions: 0 YES: 89 NO: 3

Motion # 3 is approved.

Motion # 4:

WITHDRAWN

Amendment to Motion # 5:

WITHDRAWN

Motion # 5:

WITHDRAWN

Motion # 6:

Participants: 87 Requested majority: 58

Abstentions: 0 YES: 49 NO: 38

Motion# 6 is rejected.

Motion # 7:

WITHDRAWN

Motion # 8:

Participants: 89 Requested majority: 59

Abstentions: 0 YES: 81 NO: 8

Motion # 8 is approved.

Motion # 9:

Participants: 90      Requested majority: 60  
Abstentions: 0      YES: 86      NO: 4  
Motion # 9 is approved.

Motion # 10:

It is agreed that the motion should read as *"a candidate is permitted to nominate for not more than two offices"*.

Participants: 91      Requested majority: 60  
Abstentions: 0      YES: 74      NO: 17  
Motion # 10 is approved as amended above.

Motion # 11:

Participants: 87      Requested majority: 58  
Abstentions: 0      YES: 84      NO: 3  
Motion # 11 is approved.

Motion # 12 – part 1:

Vote on change in Book 1, Art. 1.17.1, 2<sup>nd</sup> bullet only  
Participants: 86      Requested majority: 57  
Abstentions: 0      YES: 85      NO: 1  
Part 1 of Motion # 12 (Book 1, Art. 1.17.1, 2<sup>nd</sup> bullet) is approved.

Amendment to Motion # 12:

Participants: 85      Requested majority: 56  
Abstentions: 0      YES: 77      NO: 8  
The amendment on Motion # 12 is approved.

Motion # 12 as amended:

Participants: 84      Requested majority: 56  
Abstentions: 0      YES: 76      NO: 8  
Motion # 12 as amended is approved.

Amendment from Norway to Motion # 13 – part 1:

Vote on amendment on Book 1, Article 1.7.6 only  
Participants: 85      Requested majority: 56  
Abstentions: 0      YES: 78      NO: 7  
Part 1 of the Amendment from Norway on Motion # 13 (Book 1, Art. 1.7.6) is approved.

Motion # 13 – part 1 as amended:

Vote on new Book 1, Art. 1.7.6 as amended only  
Participants: 86      Requested majority: 57  
Abstentions: 0      YES: 79      NO: 7  
Part 1 of motion # 13 as amended (Book 1, Art. 1.7.6) is approved.

Amendment from Norway to Motion # 13 – part 2:

Vote on amendment on Book 1, Article 1.8.4 only  
Participants: 90      Requested majority: 60  
Abstentions: 0      YES: 75      NO: 15  
Part 2 of the Amendment from Norway on Motion # 13 (Book 1, Art. 1.8.4) is approved.

Motion # 13 – part 2 as amended:

Vote on new Book 1, Art. 1.8.4 as amended only  
Participants: 91      Requested majority: 60  
Abstentions: 1      YES: 81      NO: 9  
Part 2 of motion # 13 as amended (Book 1, Art. 1.8.4) is approved.

Motion # 13 – part 3:

Vote on Book 1, Art. 1.9.5, Book 1, Art. 1.12.7, Book 1, 1.13.9 and Book 1, 1.16.5

Participants: 87      Requested majority: 58

Abstentions: 0      YES: 76      NO: 11

Part 3 of Motion # 13 (Book 1, Art. 1.9.5, Book 1, Art. 1.12.7, Book 1, 1.13.9 and Book 1, 1.16.5) is approved.

New motion from El Salvador:

The motion consists in suspending Book 1, Appendix 1, Art. 5.4 (Standing orders) in order to have the motion # 13 as amended immediately applicable. This follows Standing Orders in Book 1, Appendix 1, Article 1.3, and is based on the reason that this Congress should be allowed to elect people in vacant position without waiting until next Congress, and to allow FITA to stay active and functional.

Great Britain states that Appendix 1, 1.3 clearly mentions that Article 1.6 cannot under any circumstance be included in such motion. We cannot ignore anything Article 1.6 and as such, if Congress decides to ignore this area this could be serious consequences.

Participants: 90      Requested majority: 60

Abstentions: 0      YES: 76      NO: 14

The motion from El Salvador is approved. This means that motion # 13 as amended will apply to this Congress. The implementation is immediate.

Motion # 14:

Participants: 90      Requested majority: 60

Abstentions: 0      YES: 86      NO: 4

Motion # 14 is approved.

Amendment to Motion # 15:

WITHDRAWN as the submitter of the original motion accepts to delete part 2 of his motion.

Motion # 15:

It is agreed that the motion includes only Part 1

Participants: 91      Requested majority: 60

Abstentions: 1      YES: 87      NO: 3

Part 1 of motion # 15 is approved.

Motion # 16:

Participants: 87      Requested majority: 58

Abstentions: 0      YES: 87      NO: 0

Motion # 16 is approved.

Motion # 17:

It is agreed that the vote applies on the principle and not on the exact wording as read in the motion.

Participants: 89:      Requested majority: 59

Abstentions: 0      YES: 84      NO: 5

Motion # 17 is approved in principle and it is up to the C&R Committee in liaison with the Medical Committee to define the final wording.

Motion # 18:

Participants: 87      Requested majority: 58

Abstentions: 0      YES: 81      NO: 6

Motion # 18 is approved.

Motion # 19:

It is agreed that this motion is considered as a proposal.

Participants: 90      Requested majority: 46  
Abstention: 0      YES: 49      NO: 41

Proposal # 19 is approved.

Amendment to Motion # 20:

WITHDRAWN

Motion # 20:

Participants: 87      Requested majority: 44  
Abstentions: 0      YES: 65      NO: 22

Motion # 20 is approved.

Motion # 21:

Participants: 92      Requested majority: 61  
Abstentions: 0      YES: 28      NO: 64

Motion # 21 is rejected.

Motion # 22 and Motion # 23:

It is agreed that those two motions are combined in one vote. However motion # 23 says that the Jury of Appeal may decide to reimburse the fee even if the Appeal is denied, whereas Motion # 22 does not. As the submitter of motion # 22 is willing to combine the motion, the text of motion # 23 will prevail if the combined motion passes.

Participants: 88      Requested majority: 58  
Abstentions: 0      YES: 76      NO: 12

The combined Motion # 22 and 23 is approved.

Amendment to Motion # 24:

Participants: 89      Requested majority: 45  
Abstentions: 0      YES: 87      NO 2

Amendment to Motion # 24 is approved.

Motion # 24 as amended:

Participants: 85      Requested majority: 43  
Abstentions: 0      YES: 84      NO: 1

Motion # 24 as amended is approved.

Motion # 25:

Participants: 90      Requested majority: 46  
Abstentions: 0      YES: 83      NO: 7

Motion # 25 is approved.

With the registration of Belarus and Iran 94 voting boxes have been distributed as of this moment.

Motion # 26:

Participants: 88      Requested majority: 58  
Abstentions: 0      YES: 64      NO: 24

Motion # 26 is approved.

Motion # 27:

Participants: 94      Requested majority: 60  
Abstentions: 0      YES: 70      NO: 20

Motion # 27 is approved.

Amendment to Motion # 28

WITHDRAWN

Motion # 28:

Participants: 88      Requested majority: 58

Abstentions: 0      YES: 67      NO: 21

Motion # 28 is approved.

Amendment to Motion # 28A (70):

WITHDRAWN as the submitter of the original motion accepts to amend his motion (see below).

Motion # 28A (70):The submitter agrees that the motion should read as follows: "*Reduce time for shooting one arrow when shooting alternate Matchplay competition to 30 seconds per arrow.*"

Participants: 91      Requested majority: 60

Abstentions: 0      YES: 80      NO: 11

Motion # 28A (70) as amended is approved.

Motion # 29:

WITHDRAWN

Motion # 30:

Participants: 86      Requested majority: 57

Abstentions: 0      YES: 74      NO: 12

Motion # 30 is approved.

Amendment to Motion # 31:

WITHDRAWN

Motion # 31:

Participants: 88      Requested majority: 58

Abstentions: 0      YES: 79      NO: 9

Motion # 31 is approved.

Motion # 32:

WITHDRAWN

Motion # 33:

WITHDRAWN

Motion # 34:

The submitter agrees that this motion is considered as a proposal.

Participants: 90      Requested majority: 60

Abstentions: 0      YES: 34      NO: 56

Proposal # 34 is rejected.

Amendment to Motion # 35:

Participants: 84      Requested majority: 54

Abstentions: 2      YES: 77      NO: 5

Amendment to Motion # 35 is approved.

Motion # 35 as amended:

Participants: 82      Requested majority: 53

Abstentions: 2      YES: 75      NO: 5

Motion # 35 as amended is approved.

Motion # 36:  
WITHDRAWN

Motion # 37:  
Participants: 88      Requested majority: 59  
Abstentions: 0      YES: 58      NO: 30  
Motion # 37 is rejected

Motion # 38:  
Participants: 81      Requested majority: 54  
Abstentions: 0      YES: 73      NO: 8  
Motion # 38 is approved.

Motion # 39:  
It is agreed to consider this motion with the understanding that if approved it will go under the "other tournaments" part of the Rule Book.  
Participants: 86      Requested majority: 56  
Abstentions: 1      YES: 67      NO: 18  
Motion # 39 with its contents going in the "other tournaments" part of the Rule Book is approved.

Motion # 40:  
Participants: 77      Requested majority: 49  
Abstentions: 3      YES: 64      NO: 10  
Motion # 40 is approved.

Motion # 41:  
It is agreed to consider this motion with the understanding that if approved it will go into a separate part of the Rule Book.  
Participants: 80      Requested majority: 53  
Abstentions: 0      YES: 68      NO: 12  
Motion # 41 with its contents going into a separate part of the Rule Book is approved.

Motion # 42:  
Participants: 82      Requested majority: 54  
Abstentions: 0      YES: 67      NO: 15  
Motion # 42 is approved.

Motion # 43:  
It is agreed to consider this motion with the understanding that if approved it will go into a separate part of the Rule Book.  
Participants: 80      Requested majority: 53  
Abstentions: 0      YES: 67      NO: 13  
Motion # 43 with its contents going into a separate part of the Rule Book is approved.

Motion # 44:  
Participants: 84      Requested majority: 56  
Abstentions: 0      YES: 72      NO: 12  
Motion # 44 is approved.

*Session ends at 6.00 pm.*

**SESSION 2 – SUNDAY 19<sup>th</sup> JUNE 2005**

*Session starts at 9.00 am*

**1. ROLL CALL (REPORT OF REGISTRATION)**

*See list of Voting Delegates in Appendix 1*

Member Associations in attendance are:

ARM, AUS, AZE, BAR, BEL (*out at 1.35 pm*), BLR, BRA, BUL, CAM, CAN, CHI, CHN, COL, CRO, CYP, CZE, DEN, DOM, EGY, ESA, ESP (*in at 11.35 am*), EST, FIN, FPO, FRA, GBR, GEO, GER, GRE, GUA, HKG, HUN, INA, IND, IRI, IRL, IRQ, ISR, ITA, JPN, KOR, LBA, LIB, LTU, LUX, MAS, MDA, MEX, MLT, MYA, NED, NEP, NOR, NZL, PHI, POL, POR, PUR, ROM, RSA, RUS, SLO, SUI, SVK, SWE, THA, TPE, TUR, UGA, UKR, USA, VEN.

Proxies are:

ARG to VEN, AUS to ITA, BER to SUI, CRC to AZE, DMA to PUR, ECU to BAR, FER to SWE, FIJ to AUS, HON to ROM, ISL to NOR, LAO to MYA, MON to FRA, NCA to BUL, PAN to CHI, PAR to ESA, PER to ARM, QAT to JPN, SIN to USA, SMR to TUR, SUR to MDA, TJK to GEO, TRI to GUA, URU to COL, VIE to THA.

The Secretary General announces that there are 95 Member Associations present in Congress.

A point of order is raised by New Zealand, supported by the Netherlands, requesting that the Congress agenda is amended to include a further item at the conclusion of item 13. This additional item is to be a brief presentation of not more than 10 minutes from each of the presidential candidates, with the opportunity for a further 5 minutes each from questions from the floor of Congress.

After discussion and confirmation by the C&R Committee Chairman that this vote requires a simple majority the Secretary General calls for the vote on the following motion:

*“Do we wish to add an item to the agenda that will allow the candidates who wish to speak to speak?”*

Participants: 94            Requested majority: 48

Abstentions: 0            YES: 31            NO: 63

The motion from New Zealand is rejected.

**13. MOTIONS AND PROPOSALS (continued)**Motion # 45:

Participants: 85            Requested majority: 43

Abstentions: 0            YES: 83            NO: 2

Motion # 45 is approved.

Motion # 46:

Participants: 92            Requested majority: 47

Abstentions: 0            YES: 90            NO: 2

Motion # 46 is approved.

Motion # 47:

Participants: 92      Requested majority: 47  
Abstentions: 0      YES: 84      NO: 8

Motion # 47 is approved.

Motion # 48:

Participants: 87      Requested majority: 44  
Abstentions: 0      YES: 81      NO: 6

Motion # 48 is approved.

Motion #49:

Participants: 88      Requested majority: 45  
Abstentions: 0      YES: 83      NO: 5

Motion # 49 is approved.

Motion # 50:

Participants: 91      Requested majority: 46  
Abstentions: 0      YES: 75      NO: 16

Motion # 50 is approved.

Motion # 51:

Participants: 90      Requested majority: 46  
Abstentions: 0      YES: 84      NO: 6

Motion # 51 is approved.

Proposal # 52:

WITHDRAWN

Proposal # 53:

Participants: 88      Requested majority: 45  
Abstentions: 0      YES: 73      NO: 15

Proposal # 53 is approved.

Amendment to Motion # 54:

Participants: 92      Requested majority: 61  
Abstentions: 0      YES: 44      NO: 48

The amendment to Motion # 54 is rejected

Motion # 54:

Participants: 86      Requested majority: 57  
Abstentions: 0      YES: 67      NO: 19

Motion # 54 is approved.

Motion # 55:

Participants: 91      Requested majority: 61  
Abstentions: 0      YES: 31      NO: 60

Motion # 55 is rejected.

Motion # 56:

The submitter agrees that this motion is considered as a proposal.

Participants: 90      Requested majority: 46  
Abstentions: 0      YES: 55      NO: 35

Proposal # 56 is approved.

Amendment to Motion # 57:

WITHDRAWN

Motion # 57:

Participants: 91      Requested majority: 46  
Abstentions: 0      YES: 69      NO: 22

Motion # 57 is approved.

Amendment to Motion # 58:

WITHDRAWN as the submitter agrees on the terms of the vote as suggested by the President in the amendment of Motion # 58 below.

Motion # 58:

It is agreed to vote on this motion amended as follows:

*“Introduction of new classes of bows replacing longbow for recreational competitions (for Part 5 of the C&R Rule Book), while the Part 4 of the C&R Rule Book remains unchanged.”*

Participants: 93      Requested majority: 62  
Abstentions: 0      YES: 61      NO: 32

Motion # 58 as amended is rejected.

Motion # 59:

The submitter agrees that this motion is considered with the amendment that this rule does not apply to the barebow division.

Participants: 91      Requested majority: 61  
Abstentions: 0      YES: 77      NO: 14

Motion # 59 as amended is approved.

Motion # 60:

WITHDRAWN

Motion # 61:

WITHDRAWN

Motion # 62:

It is agreed that this motion is considered as amended by the President, saying that *“the scorecard shall be signed by some other athlete of the same group but of a different Member Association”*.

Participants: 90      Requested majority: 60  
Abstentions: 0      YES: 82      NO: 8

Motion # 62 as amended is approved.

Amendment to Motion # 63:

The submitter of the initial motion accepts the amendment and therefore the initial motion will be considered directly as amended (see below).

Motion # 63:

It is agreed that this motion is to be considered as amended.

Participants: 92      Requested majority: 61  
Abstentions: 0      YES: 78      NO: 14

Motion # 63 as amended is approved.

Motion # 64:

WITHDRAWN

**14. BOARD OF JUSTICE REPORT**

The Chairman of the Board of Justice has the pleasure to report that in the last two years, no cases have been presented. He congratulates the archers of all the Member Associations for their good behaviour, and he encourages FITA to carry on like this.

**15. PERMANENT COMMITTEES REPORTS AND GOALS**

All reports are taken as presented in writing.

As no questions or comments on any of those reports are raised, the Secretary General considers that this means a great vote of confidence on the work done by the Permanent Committees.

**16. AWARDS**

The Secretary General confirms that the Board of Trustees has given a positive opinion for all proposed Plaquettes, and Congress approves the following Plaquettes:

- Gold Plaquette for Mr. Raoul Theeuws (BEL)
- Silver Plaquettes for Mrs. Lynne Evans (GBR), Mr. Fred Gavin (AUS) – posthumously, Mr. Juan Carlos Holgado (ESP), Mr. Pavlo Tzivarnakis (GRE), Mr. Alf Davies (GBR)

**17. ELECTIONS**

The Secretary General announces that one Member Association has joined Congress, so that there are now 96 Voting Delegates in Congress.

Mrs. Lynne Evans requests that Dr Ugur Erdener, if a successful candidate, clarify the procedure he wishes to adopt in respect of employing Mr. Tom Dielen as a paid Secretary General and how this would affect the employment of the Executive Director Mr. Terry Reilly, in compliance with C&R Book 1, Chapter 1, Art. 1.9 and 1.10.

The C&R Committee Chairman thinks that Congress has the right to know the operations of a future President if questions are raised.

However the President thinks this is out of order. We should proceed with the election of the President first.

Ms Carole Hicks from New Zealand considers that the understanding that seems to be public in terms of the likely appointment of Mr. Dielen as a paid Secretary General has significant effect on the C&R. And it is absolutely the right of Congress to know whether or not someone who wishes to become the President of FITA will comply with the C&R of FITA.

Mr. Morten Wilmann from Norway agrees with the President that things should be placed in the correct sequence of orders. First of all, we don't know who will be the President. Next, the Congress will accept or not accept a General Secretary. He has read the visions of the President's candidates, and it may be a goal to have one time a paid Secretary General. He suggests therefore to take things in a proper sequence.

The President thinks this is correct and requests to proceed with the elections.

The Secretary General confirms that two of the scrutineers will seat near the technology screen and control the operations.

#### 17.1 Election of the President

Participants: 96      Requested majority: 49  
Abstentions: 0  
Dr. Ugur Erdener: 80  
Mrs. Lynne Evans: 16  
Dr Ugur Erdener is elected

The President congratulates the new FITA President and also the other candidate who ran a hard battle. He appreciates that she was willing to do this and thanks her.

Mrs. Lynne Evans says that we have had an interesting period leading to that election. The benefit is FITA, and that is how it should be. What we have been able to do is present visions for the future, visions that will take us forward, hopefully, keep us an Olympic sport, which is always our number one objective, and she thinks we can do so together, as a team that has a real vision for the future. She thanks everyone for the support to both, and she congratulates Dr. Erdener.

Dr. Erdener thanks Congress for its great support for him, he thinks that together we will do our best for FITA and for the world of archery.

#### 17.2 Approval of the appointment of the Secretary General and the Treasurer

The Secretary General asks Mr. Tom Dielen as proposed Secretary General and Mr. Gianni Mangino as proposed Treasurer by the new President to leave the room.

##### - Secretary General position:

There is a discussion on the possible conflict of interest arising from the current employment of Mr. Tom Dielen and a position as FITA Secretary General.

The Secretary General thinks that this is a problem that Mr. Dielen has to solve. This is his employer's problem, but for FITA there is no conflict of interest at all.

There are also some clarifications requested on the voluntary status of the Secretary General within the next 4 years, and, if the two positions of Secretary General and Executive Director are to be combined, whether this is in keeping with the Constitution, and what protection would be there for the current Executive Director.

The newly elected President says that at this moment he declares Mr. Tom Dielen as Secretary General of FITA as a volunteer position, for Congress approval. For the future, FITA Executive Committee will decide who can be FITA Executive Director or for other choices.

The Secretary General reminds that Congress has to confirm the appointment of the Secretary General. It is not for this Congress to discuss the position of Executive Director. The Executive Director is appointed by the Executive Committee and approved by Council. Anyone wishing to ask what possibly the intentions of the new Council or the new Executive Committee are, is free to do so, but we don't have a future Executive Committee yet. So, who is going to answer to that question? We have to discuss the position of Secretary General at this moment. Then the Secretary General calls for the Congress vote on the appointment of Mr. Tom Dielen as Secretary General.

Participants: 94      Requested majority: 49  
 Abstentions: 0      YES: 79      NO: 15  
 Mr. Tom Dielen is appointed as FITA Secretary General.

- Treasurer position:

Participants: 95      Requested majority: 49  
 Abstentions: 0      YES: 91      NO: 4  
 Mr. Gianni Mangino is appointed as FITA Treasurer

Mr. Tom Dielen expresses his gratitude to Congress. He is now back and hopes that Congress will be happy with that decision.

17.3 Election of the First Vice-President

This election takes place as a consequence of Congress decision on 18 June to have the amendment from Norway to Motion # 13 applicable immediately (New Article Book 1, Art. 1,8,4).

The First Vice-President will be elected for a period of two years.

Messrs Philippe Bouclet, Sanguan Kosavinta, Dimitris Razis, Bob Smith, and Willem Trienekens have withdrawn their nomination for this position.

The remaining candidates according to new article Book 1, 1.8.4 are Mr. Paul Paulsen and Mrs. Lynne Evans.

Participants: 96      Requested majority: 49  
 Abstentions: 0  
 Mr. Paul Paulsen:    67  
 Mrs. Lynne Evans:    29  
 Mr. Paul Paulsen is elected

He thanks Congress for its confidence in him, and says he will do his best to serve FITA in the future in the team of Dr Erdener.

17.4 Election of 3 Vice-Presidents

Mr. Dimitris RAZIS has withdrawn his nomination.

Participants: 96      Requested majority: 49  
 Abstentions: 0      Void: 9  
 Mr. Philippe Bouclet:    66  
 Mr. Sanguan Kosavinta:    59  
 Mr. Bob Smith:            59  
 Mr. Lynne Evans:         32  
 Mr. Willem Trienekens:    26  
 Mr. Philippe Bouclet, Sanguan Kosavinta and Bob Smith are elected

The Secretary General explains that out of the three persons elected, two will occupy the position for a full four year period, one for only two year period. Usually that is the person elected with the least number of votes. As these votes are equal, there will be a vote to choose which one is elected for a period of four years and which one is elected for a period of two years.

Participants: 94      Requested majority: 49

Abstentions: 1

Mr. Sanguan Kosavinta: 55

Mr. Bob Smith: 38

Mr. Sanguan Kosavinta is elected for a four year period and Mr. Bob Smith is elected for a two year period.

#### 17.5 Election of 4 Council Members

Mr. Philippe Bouclet, being elected as Vice-President, is removed from the list.

Participants: 96      Requested majority: 49

Abstentions: 0      Void: 2

Mr. Vladimir Esheev: 76

Mr. Mario Scarzella: 64

Mr. Ernesto Diaz Bazan: 57

Mrs. Susanne Womersley: 50

Mr. Sung-Ho Um: 21

Mrs. Justyna Chmielewska: 17

Mr. Willem Trienekens: 17

Mr. Thierry Zintz: 15

Mr. Derrick Lovell: 12

Mr. Jerzy Jakobsche: 11

Mr. Leif Janson: 10

Mr. Yannick Cissé: 3

Mr. Josep Gregori i Font: 3

Mr. Vladimir Esheev, Mario Scarzella, Ernesto Diaz Bazan are elected for a four year period. Mrs. Susanne Womersley is elected for a two year period.

### 18. ELECTION OF PERMANENT COMMITTEES

#### 18.1 Election of Technical Committee (5 positions)

Participants: 96      Requested majority: 49

Abstentions: 0      Void: 4

Mr. Kotaro Hata: 79

Mrs. Bei Guo: 75

Mr. Don Rabska: 75

Mr. Andreas Lorenz: 74

Mr. Jonathan Shales: 63

Mr. Ja Chung Koo: 27

Mr. James Larven: 18

Mr. Ron Saar: 14

Mr. Kotaro Hata, Don Rabska, Andreas Lorenz, Jonathan Shales and Mrs. Bei Guo are elected.

#### 18.2 Election of Target Archery Committee (3 positions)

Participants: 95      Requested majority: 49

Abstentions: 0      Void: 1

Mrs. Xiuzhi Zhang: 67

Mrs. Gloria Rosa Barrios: 54

Mr. Jean-Pierre Gabarret: 46

Mr. Tom Green: 31

Mr. Jean Martens: 27  
 Mr. Henk Wagemakers: 21  
 Mr. Sung Ho Um: 17  
 Mr. Yannick Cissé: 2  
 Mr. Young Sool Jang: 2

Mrs. Xiuzhi Zhang and Gloria Rosa Barrios are elected at first round.

The candidates with the least number of votes are removed from the list.

2<sup>nd</sup> Round:

Participants: 91 Requested majority: 49

Abstentions: 0

Mr. Jean-Pierre Gabarret: 36  
 Mr. Tom Green: 22  
 Mr. Sung Ho Um: 13  
 Mr. Jean Martens: 12  
 Mr. Henk Wagemakers: 8

No one is elected.

The candidate with the least number of votes is removed from the list.

3<sup>rd</sup> Round:

Participants: 96 Requested majority: 49

Abstentions: 0

Mr. Jean-Pierre Gabarret: 46  
 Mr. Tom Green: 25  
 Mr. Sung Ho Um: 16  
 Mr. Jean Martens: 9

No one is elected.

The candidate with the least number of votes is removed from the list.

4<sup>th</sup> Round:

Participants: 90 Requested majority: 49

Abstentions: 0

Mr. Jean-Pierre Gabarret: 42  
 Mr. Tom Green: 31  
 Mr. Sung Ho Um: 17

No one is elected.

The candidate with the least number of votes is removed from the list.

5<sup>th</sup> Round:

Participants: 94 Requested majority: 49

Abstentions: 0

Mr. Jean-Pierre Gabarret: 50  
 Mr. Tom Green: 44

Mr. Jean-Pierre Gabarret is elected.

18.3 Election of Medical Committee (5 positions)

Participants: 93 Requested majority: 49

Abstentions: 0 Void: 8

Dr. Karol Hibner: 80  
 Dr. Carlos Hermes: 77  
 Mrs. Nancy Littke: 76  
 Dr. Emin Ergen: 73  
 Dr. Jean-Claude Lapostolle: 70  
 Dr. William Hutchinson: 36

Drs. Karol Hibner, Carlos Hermes, Emin Ergen, Jean-Claude Lapostolle and Mrs. Nancy Littke are elected.

#### 18.4 Election of Development and Technical Assistance Committee (DTAC):

Prior to the vote it is clarified that the DTAC Committee will be elected until the rule voted on 18 June (Motion # 14) comes into effect (1 April 2006).

Participants: 91	Requested majority: 49
Abstentions: 0	Void: 6
Mr. Wenjin Dong: 84	
Mr. Rathin Datta: 82	
Mr. Geo Won Seo: 75	

Mr. Wenjin Dong, Rathin Datta and Geo Won Seo are elected.

### 19. **GROUP DISCUSSIONS ON FITA GOALS**

The 30 minutes discussions are based on the FITA goals established by the new President of FITA.

Group 1 (yellow): ARG to COL  
Chairman: Greg Goebel – Person to take notes: Xiuzhi Zhang

Group 2 (red): CRO to GER  
Chairman: Ernesto Diaz Bazan – Person to take notes: Alojz Mauser

Group 3 (blue): GRE to KOR  
Chairman: Anil Kamineni – Person to take notes: Kotaro Hata

Group 4 (black): LAO to PUR  
Chairwoman: Gloria Rosa Barrios – Person to take notes: Ligaya Manalang

Group 5 (white): ROM to VEN  
Chairwoman: Irena Rosa – Person to take note: Leif Janson

### 20. **ALLOCATION OF CHAMPIONSHIPS**

#### 20.1 Allocation of Championships:

Junior World Outdoor Target Archery Championships 2006

After presentations by the delegations of India (New Delhi) and Mexico (Merida), there is a time open for discussion, in particular on the proposed dates for the Championships.

India suggests that if Mexico is acceptable to Congress for 2006, then they kindly request Congress to allocate the 2008 Championships to India, which is approved by applause without a need for a vote.

Mr. Diaz Bazan from COPANARCO thanks India and looks forward to welcome FITA in Mexico. The suggested date is October 2006.

20.2 Championships Organising Committee reports

- World Outdoor Championships Leipzig (GER) 2007:

A presentation is given by Mr. Jörg Brokamp. Then, together with Mr. Klaus Lindau, he honours the President Jim Easton with a special "Scholarship" from the German Federation.

- Olympic Games Beijing 2008 - BOCOG:

A presentation is given by Mrs. Xiuzhi Zhang.

- Field Archery World Championships 2006 Gothenburg (SWE):

A presentation is given by Mr. Leif Janson

20.3 Matters relating to the World Outdoor Championships in Madrid:

The Secretary General says that anyone having any problem should approach Pascal Colmaire, Deputy Event Manager for this Championships, and Technical Delegate for this Championships, to pass the problems and complaints to the Organising Committee.

**21. ANY OTHER PERMISSIBLE BUSINESS** (Item 22 in the initial agenda)

- The Swiss Archery Federation (ASTA) would like to inform Congress that they have the intention to bid for the 2011 World Outdoor Target Championships, in the Olympic Capital Lausanne.
- GNAS (Great Britain) is pleased to announce that they are bidding for the Field Archery World Championships of 2008. This would take place in South Wales in September 2008.
- The Polish Archery Federation is pleased to announce that they are ready to host the 2009 World Outdoor Target Championships, probably in Warsaw.

**22. PRESENTATIONS ON THE RECOMMENDATIONS OF THE DISCUSSION GROUPS ON FITA GOALS** (Item 21 in the initial agenda)

The Secretary General requests that the Chairmen of each group bring their recommendations to Dr Erdener for further consideration by new FITA Council and Executive Committee. Written documents should be given to Dr Erdener before the end of the Championships.

After the oral presentation of each group representative, the President thanks the groups. He thinks this is a very good start to our programme that hopefully we can continue.

*See Summary of each group's presentation in Appendix 2*

**23. VOTE OF THANKS**

Iran and Greece present their special thanks to the President Jim Easton.

The Executive Director Terry Reilly calls the FITA staff to thank the Secretary General Beppe Cinnirella and present him a gift.

The Secretary General thanks FITA for having allowed him to enjoy a long period of dedication to a beautiful sport.

**24. CLOSING OF THE CONGRESS**

The FITA Honorary President Francesco Gnechi-Ruscione says that the close of this Congress marks also the close of a fantastic period of leadership by Jim Easton. When he handed the torch to him, the thought of having a membership which comprised two third of the nations of the world and to have a FITA President in a high position in the IOC, to have a financial security, was all among the wildest dreams. They are now a reality. So FITA owes Jim eternal, sincere, heart felt gratitude.

To the incoming President elected, he would like to say that he knows that to step into such a position can make him tremble. But he knows that he will have the qualities and he is sure he will be able to deserve and obtain the loyal cooperation and support of the whole of FITA.

Finally, as a past President, he would like to suggest to Dr Erdener that he starts his term by proposing to Congress that Jim Easton be made Honorary President, which is acted upon and approved by Congress applause.

The President Jim Easton thanks the Honorary President and Congress for their gesture. He says that when he was elected 16 years ago to succeed Francesco Gnechi-Ruscione he thought that he would have to do it in his way because he couldn't live up to many of his qualities. So he did it in his way, and he thinks we have been successful. Likewise, Dr Erdener will not do it the same way, he will do it his way, and he will be successful. FITA depends on the Federations and the people that are in them. FITA has a very capable leader and he will do well for FITA.

Dr. Erdener would like thank the President and Congress for their support to him and his vision. He believes that we are a good team in FITA now, and we will do our best for FITA and for the world of archery. He would like to inform Congress that we will complete all our projects which he declared in his programme on time, and comments will be always important for us. We thank our President Mr. Easton for all he has done for archery. He thinks that his important contribution to archery will continue. Dr Erdener also thanks Beppe Cinnirella for his outstanding contribution to FITA for many years, and his colleagues who left FITA Council during this Congress for their activities for FITA and the world of archery. On behalf of EMAU, he presents a Plaque to the President Jim Easton.

Mr. Klaus Lindau on behalf of EMAU also presents a Plaque to the Secretary General Beppe Cinnirella.

Jim Easton does the same in the name of FITA, and proposes that Congress makes Beppe an Honorary Secretary General, which is acted upon and approved by Congress applause.

Jim Easton has prepared some comments and slides of those moments he feels were very important within his 16 years term , and also for the future, such as development of a Club Match Round, obtaining sponsors for our Grand Prix and World Championships, and then start a World Cup competition, and ensure exposure every year and not only during Olympic Games. He also mentions and thanks key people in FITA: Tom Dielen, Terry Reilly, Dr Erdener, Klaus Schulz, Raoul Theeuws, Stan Patterson, Lynne Evans to mention a few.

As closing statement, he would like to congratulate all our new officers and especially the new President. He will certainly continue to work for the Olympic Movement, and FITA wherever possible. He also thanks his wife Phyllis for her support and work for FITA projects such as graphics, booklets, books, videos, and IOC receptions at the Olympic Games. He could not have had a better Secretary General than Beppe Cinnirella. He thanks Beppe for his 24 years of outstanding service to FITA, and presents him with a personal gift.

Jim Easton states that it has been an honour and a privilege to him to have served as FITA President for four terms, and to have represented FITA in the Olympic Movement, and he did it proudly. He finally addresses his sincere best wishes for continued success of FITA.

After a long standing ovation the President thanks again all participants and declares the Congress closed.

*Congress ends at 6.00 pm*

**APPENDIX 1****LIST OF VOTING DELEGATES  
FITA CONGRESS, MADRID 2005**

ARM	Petros AMIRYAN	IRQ	M. Ahmed SAAD
AUS	Greg GOEBEL	ISR	Nurit WALLWATER
AZE	Igor YAKOVENKO	ITA	Mario SCARZELLA
BAR	John ANNEL	JPN	Kotaro HATA
BEL	Thierry ZINTZ	KOR	Sung Ho UM
BLR	Boris ISACHENKO	LBA	Awad M. AHNISH
BRA	Vicente BLUMENSCHIN (*)	LIB	Jack TAMER
BUL	Yanislav TZANKOV	LTU	Mindaugas BARANAUSKAS
CAM	Van SOMETH	LUX	Jean-Claude DOLINSKI
CAN	Allan WILLS	MAS	Jamil BAHARUDDIN
CHI	Carlos HERMES	MDA	Serghei GOSPODINOV
CHN	Xiuzhi ZHANG	MEX	Aurora BRETON GOMEZ
COL	Vicente MARTINEZ ORGA	MLT	Dion BUHAGIAR
CRO	Alojz MAUSER	MYA	Wee Poh TIONG
CYP	Antreas ORATIS	NED	Franck ADEMA
CZE	Helena BAVEROVA	NEP	Bijaya Rajan MAN SHRESTHA
DEN	Henrik TOFT	NOR	Eva THESEN
DOM	Allan Edgar VARGAS	NZL	Carole HICKS
EGY	Nasr El-Din RADWAN	PHI	Lenora Fe S. BRAWNER
ESA	Ernesto DIAZ BAZAN	POL	Jerzy JAKOBSCHKE
ESP	Josep GRIGORI i FONT	POR	Carlos FREITAS
EST	Aivo AGU	PUR	Gloria M. ROSA BERRIOS
FIN	Pirkka ELOVIRTA	ROM	Victor STANESCU
FPO	Jean MARTENS	RSA	David PASTOLL
FRA	Jean-Claude LAPOSTOLLE	RUS	Vladimir ESHEEV
GBR	Jonathan SHALES	SLO	Irena ROSA
GEO	Tengiz TERUNASHVILI	SUI	Hans Peter WERLEN
GER	Jörg BROKAMP	SVK	Tibor MELICHAR
GRE	Dimitrios RAZIS	SWE	Lars LILJENSFOLPE
GUA	Carlos DIAZ	THA	Sanguan KOSAVINTA
HKG	Kam-Ming YU	TPE	Ching-Ping LEE
HUN	Leonora CZABAN	TUR	Kenan ERATALAY
INA	Budi ARSIL	UGA	Andrew Geno OMALLA
IND	Vijay Kumar MALHOTRA	UKR	Victor SYDORUK
IRI	Karim SAFEI	USA	Mark MILLER
IRL	Pat LYONS	VEN	Jose Manuel TRUJILLO

(\*) Sunday 19 June 2005 only

**APPENDIX 2****SUMMARY OF RECOMMENDATIONS OUTCOMING OF THE DISCUSSION GROUPS**Group 1 (yellow): ARG to COL

Chairman: Greg Goebel – Person to take notes: Xiuzhi Zhang

The new President's goals are appropriate. The most important goals are:

- Reinforce our Olympic position
- Develop Member Associations (give the skills to develop an MA with standards and rules, in particular in developing countries), and establish the Archery Solidarity Fund)
- Simplify the rules: make them more friendly, more simple, and more stable.

Group 2 (red): CRO to GER

Chairman: Ernesto Diaz Bazan – Person to take notes: Alojz Mauser

The group focused on the promotion of women in archery.

There should be more women in governance. FITA should reflect sport in the IOC.

There is a suggestion to have the principle of 1 women in a senior position (President, First Vice-President or Vice-President) written in the Constitution.

Archery is currently more a male sport. We should think about what are its benefits for women, and then sell them, in order to increase their participation, and also their presence in administration, coaching and judging.

Group 3 (blue): GRE to KOR

Chairman: Anil Kamineni – Person to take notes: Kotaro Hata

The group focused on two points:

- Have a Marketing Committee: bring experts in marketing together with our archers and technical people, and form a strategy on how we should make archery more TV friendly.
- Support the developing countries (in particular through the Archery Solidarity Fund).

Group 4 (black): LAO to PUR

Chairwoman: Gloria Rosa Barrios – Person to take notes: Ligaya Manalang

- Stay in the Olympic programme
- Encourage a sport development programme in each country which should include:
  - how to make the sport more attractive to the spectators and the media
  - organize tournaments to attract young people and children and involve parents
  - use FITA website and Internet tools to involve young people and children
  - introduce archery in schools
  - develop Run/Archery and/or Ski/Archery and increase the popularity of these disciplines on TV
  - involve government and private business corporations to get funding
  - get equipment.

Also the group mentioned that the time allowed was too short to develop their ideas. It is suggested that an internet link is open to MAs so that they can forward their ideas to Council. The Secretary General reminds that MAs have always the right and event the duty to send their ideas to Council, FITA is formed by its MAs.

Group 5 (white): ROM to VEN

Chairwoman: Irena Rosa – Person to take note: Leif Janson

The group agrees on many points in the goals. They also like the idea of a discussion network within MAs.

They also focused on:

- work on the promotion of women in archery
- develop a tool on how to maintain archers in the sport, prevent them to quit the sport after a few years
- give the opportunity to MAs to discuss motions before Congress as it was done in the past
- Develop a Park Round idea for the elderly and young children, with easy lay out and short distances
- Consider the issue of the Masters division, including, the organization of tournaments and championships in various disciplines. Too many archers quit shooting after the age of 30

APPENDIX 3

PRESIDENT'S REPORT TO CONGRESS  
JUNE 16, 2005 – MADRID  
JAMES L. EASTON

INTRODUCTION

It is my pleasure, in my last session as President, to present my report to Congress. This President's Report covers events and activities of the last two years and comments on the administration, activities, events and the goals of FITA.

My number one goal for these past 16 years has been to do everything possible to keep archery in the Olympic Games program and to raise the profile of archery with sports officials in the IOC and the entire Olympic Family.

My second goal has been to create a professionally run FITA headquarters in Lausanne, the Olympic City, that can serve our Member Associations well, and to structure the FITA office to take over more of the administrative roles of the most active FITA Permanent Committees.

The third goal was to create a financially stable federation with a comfortable financial cushion to be able to survive an emergency.

I believe we have made great progress on all three key goals.

REPORT ON THE ADMINISTRATION AND ACTIVITIES OF FITA SINCE OUR 2003  
CONGRESS IN NEW YORK CITY

1. ADMINISTRATION

The FITA headquarters in Lausanne has a staff of one part time and six full time professionals. In the last two years, the office has taken on new responsibilities and increased the staff. The professional staff has taken over the administration work for the Judges Committee, ad hoc Ski/Archery Committee, Coaches Committee and Development Committee (DTAC). Also, the almost full time effort of one person is required to manage the newly imposed World Anti-Doping Agency regulations. The regular administrative functions of the FITA office have been maintained and the staff has been trained to handle one or more specific functions in a timely manner.

FITA's newest position is the Event Manager, who will concentrate on obtaining bids for our World Championships, negotiating the contracts, overseeing the specific venue and coordinating the planning, building, organizing and management of our World Championships and Olympic Games responsibilities. We were very pleased to add the very capable and experienced Juan Carlos Holgado to the FITA staff as our newly created Event Manager. We also thank him, the FITA Technical Delegates, FITA Executive Director and staff for their great efforts and success in Athens.

2. ACTIVITIES

Since the last Congress, FITA had the following activities, in addition to operating the FITA office and providing Member Association services:

- Committed to purchase office space in the soon-to-be completed House of Sports in Lausanne, Switzerland. Our offices will move when the building is complete in 2006.
- Prepared a booklet on The History of Competitive Archery for IOC members and gave it to them in Athens along with an invitation to a reception and to try archery.
- Will complete a continuation of Bob Rhode's FITA History Series in May by preparing a high-quality color photo book, Archery: An Olympic History.
- Is preparing a book to record the FITA World Championships since the last Bob Rhode book.
- Worked on the 2004 Olympic Games organization and the events listed below.

3. EVENTS 2003-2004

- 2003 Outdoor Target Archery World Championships in New York City. We had a very good championship with nearly 500 shooters from 72 countries, including Iraq. We thank New York City and the U.S.A. National Archery Association for their excellent organization.

The location of the Finals followed our new policy of planning to have our Finals in a historic location and/or in the center of the city. We want to bring archery to the people, not try to convince them to travel out of the city to see our sport.

The New York Finals were in beautiful Central Park in the center of New York City, and we received good exposure.

- 2003 FITA World 3D Championships. The first FITA World 3D Championships and Archery Festival were held in Sully, France in July 2003. The event was held in a beautiful setting next to a historical castle. I thank the French Federation for their assistance in staging this event.

In July 2004, I visited the following four FITA events and ATHOC in a 16-day cross-European journey:

- 2004 Field Archery World Championships in Plitvica Lakes, Croatia. I attended the last half of the championship, which was held in a National Park that offered a challenging, but spectacular venue. We thank Alojz Mauser and the Croatian Archery Association for the organization of this event.
- Gran Prix in Antalya. I met with the Team Captains in Antalya to discuss the Clean Field and athlete attire requirements for Athens and visited the competition. I want to thank Dr. Erdener for his consistent contributions to our sport.
- Athens. I traveled to Athens to meet with ATHOC and the Archery Sport Manager and Assistant Manager as my final pre-Olympic review.

- The Junior Target Archery World Championships in Lilleshall, England was my next stop after Athens. I represented FITA at the Opening Ceremony. The event was well organized and on a beautiful field. We thank David Sherratt, the GNAS and the Organizing Committee for an excellent event.
- 2004 University Archery Championships. I arrived in Madrid from Lilleshall for the opening of the championship and the first day of competition before returning to Los Angeles. This event has always been well organized by Vincente Martinez Orga and Juan Carlos Holgado and we thank them.
- 2004 Olympic Games. The 2004 Olympic Archery venue in the ancient Panathinaiko Stadium was one of the two most historic venues in the 2004 Games. Archery in the white marble stadium along with the finish of the men's and women's Marathons made this the most visible venue in Athens. The shotput competition was in Olympia – the most ancient and most historic Olympic venue.

FITA was honored to have our competition in the Panathinaiko Stadium and we put on a very well organized, attractive event worthy of the venue.

The organization of the event was not easy. The sports management group ended up doing a lot of the Venue Manager's work. The great sports team and volunteers worked until 0500 on the last morning to complete the venue. It was last minute, but it worked and we had a great competition.

I want to personally thank Juan Carlos Holgado for moving to Athens and working unbelievably long hours as Assistant Sports Manager to overcome the challenges of building out three major venues – the Dekelia practice and Ranking Round field, which was immediately adjacent to the athletes Olympic Village fence – the Ethnikos warm-up field near the Stadium – and the Panathinaiko Stadium.

Juan Carlos worked for the Sports Manager, Pavlo Tzivanakis and they made a good team. The Technical Delegates, Lynne Evans and Pascal Colmaire, Terry Reilly and myself kept in almost daily contact and I made 12 trips to Athens from 2000 to 2004 to review their progress.

For the eight Men's Individual Finals matches, the average 12 arrow match score was:

Winner = 111.4    Loser = 110.1

For these eight Finals matches, a total of 10 points separated the match winners and losers – an average margin of victory of less than 1.3 points per match. The greatest margin of victory was two (2) points. One semi-final match ended in a 115-115 tie, a score that tied the Olympic Record – Yamamoto won the tiebreaker over Cuddihy 10 - 9.

The amazing talent equality of the eight archers in the Men's Finals is demonstrated in the scores shown below:

MATCHES	SCORES	MARGIN OF VICTORY
Gold	109 – 111	2
Bronze	112 – 113	1
Semi-finals	115 – 115 (Tie Breaker 10-9)	TIE (1)
Semi-finals	108 – 110	2
¼ Finals	110 – 111	1
¼ Finals	112 – 111	1
¼ Finals	108 – 109	1
¼ Finals	108 – 110	2

FITA hosted a reception and dinner in the evening following the Men's Individual Finals and the Women's Team Finals. The IOC Members were invited to the Ethnikos warm-up field hospitality area, across from the Panathinaiko Stadium, for refreshments and dinner and to shoot a few arrows. We were very pleased to have many IOC Members, including the IOC President, attend and shoot several dozen arrows at 10 meters. They were well coached, enjoyed the chance to try shooting, and gained a lot of respect for the skill of our Olympic archers.

The results of the archery competition in Athens exceeded our expectations and left a great impression on the IOC Members who attended. Several VIP's told me how exciting our competition was. This is the result we have worked to accomplish for the last four Olympics and I feel very good about our success. The Olympic Round does what it was designed to do. I believe we must be very careful to test thoroughly any proposed changes before changing anything at the Olympics.

Our only minor disappointment was the small number of spectators at the Elimination phases and some early morning sessions. The lack of local Greek support was a common issue for many sports.

When we got to the Individual Finals, we had good crowds and excellent, exciting matches. Most matches were decided on the last arrow, because of the high quality of the archers and our new shooting rules for the Olympic Round. The archer with the lower score shoots the first arrow of the next end, requiring the high score archer to shoot the last arrow of the match, making that arrow more interesting and exciting for TV and spectators.

The other pleasant surprise was the success of our "Clean Field" and archers/coaches attire rules. Although we didn't have perfect compliance, we had over 90% of the archers looking like athletes and a field clear of unnecessary people and equipment. We must continue this policy for our World Indoor and Outdoor Championships as it gives a much better image of our athletes and our sport.

#### 4. 2005 AND FUTURE EVENTS

- The 2005 Ski Archery Events – World Cup and World Championships. In January and February 2005, FITA took a major role in the organization and implementation of the Archery Biathlon season. In particular, FITA assisted in setting up the calendar, TV production, organization, results and awards management.

- The 2005 Indoor Target Archery World Championships will be held in March in Aalborg, Denmark after this report has been written and submitted to Congress. With the record early registration, we anticipate an excellent event
- The 3D World Championships will be in Genoa, Italy in May. There will be an open Archery Festival for all archers at the same location and the World Championships for Member Association Individuals and Teams.
- The 2005 Outdoor Target Archery World Championships will be in June in Madrid, one of the 2012 Olympic bid cities. It is a chance for the city to show the world how well they can organize a top-level Olympic sport event. We anticipate an excellent event.
- The 2005 World Games will include Field archery with compound, recurve and bare bow divisions. The 2005 Games will be in July in Duisburg, Germany. The World Games is the premier multi-sports event for non-Olympic sports and disciplines of sports. This event allows our compound bow, barebow and recurve bow field archers to participate in top-level multi-sport games that are supported by the IOC.
- Universiades. FITA has worked hard to keep archery in the Universiade program. Archery was in the 2003 event and will be in the 2005 event in August in Izmir, Turkey. We thank Dr. Erdener for his efforts to help get archery in the 2005 Universiade and to organize this important event. However, we have not been successful in convincing Bangkok to keep archery as an optional sport status in 2007, despite all our efforts.

Belgrade recently won the rights to organize the 2009 Universiade and they have told us archery will be one of their optional sports. In March, I wrote the FISU office and made a formal request to have archery included as a compulsory sport for future Universiades.

FITA considers the Universiade a very important event, as we have many of our top archers in the university age group, and also because compound bows are included.

- 2005 World Master Games. After a poorly organized and officiated archery event at the 2002 World Master Games, archery is no longer in this event. We will continue to try to have archery re-introduced.
- Commonwealth Games. We are working to have archery return to this event and we have some interest from India, the next organizer.
- Regional Games. FITA encourages all Regional Games to include archery. The Asian, South East Asian, Pan American, Oceania Games and others do include archery.

4. CONTINENTAL QUALIFIER TOURNAMENTS have changed to a fairer procedure, but I believe we need to add one more important rule. It seems more fair to limit the number of CQT entries per country to only the number of archers equal to the maximum Olympic places their country could earn. This prevents an extra archer from one country from knocking out one or more archers from another country who, otherwise, had a chance (maybe the only chance) to win an Olympic place for his/her country.

5. REPORT FROM THE IOC

I believe it is of value to FITA Members Associations to understand some of the information coming from the IOC concerning the Olympic program and other important issues.

- .1 Team Round - Our team event may someday be challenged. The IOC limits FITA to three archers per team, per gender, but defines a team event as an event where athletes can be substituted. For archery, this will need to be clarified with the IOC, as we cannot bring a fourth team member to the Olympics without greatly decreasing the number of countries that can earn a place at the Olympics as we are limited to 128 total archers.

We need to make the team event more team-like, but within the guidelines set by TV broadcasters, who insist that only one archer shoot at a time.

- .2 Olympic Program - The IOC has decided that no new sport will be added to the Olympic Program unless an existing sport is removed. Three sports (Baseball, Softball and Modern Pentathlon) have been judged on various criteria in 2004 to see if they have improved in the areas of IOC concern. Several other sports were requested to remove or change some disciplines or events. These sports will also have their results in the Athens Olympics reviewed by the IOC Program Commission.

The IOC is serious in their effort to make some changes where they feel there are too many classes or events. The vote on sports that will remain on the Olympic Program will be taken by the IOC Session in Singapore in July, 2005.

Archery has not been discussed during the first round of the attempted removal of sports, disciplines or events. However, the IOC will now review all sports on the Olympic Program after each Olympic Games. Therefore, FITA must cautiously continue to improve the image of our sport in the eyes of spectators, TV broadcasters and the IOC.

- .3 Anti-Doping - The biggest issue facing the Olympic Movement is the illegal use of drugs (doping) to enhance athletic performance. This trend could destroy the Olympics as well as the health of the athletes using illegal drugs.

The IOC, NOCs, International Sports Federations and national governments have adopted the WADA Code worldwide. The new anti-doping rules were approved by Council in December 2003 and came into effect for FITA in April 2004.

All Member Associations need to have a good working knowledge of the WADA proposal. This can be found on WADA's website at <http://www.wada-ama.org/en/t1.asp>. I would urge you to study and understand the Code.

The WADA Code, with its out-of-competition testing will go a long way toward putting Olympic athletes on a level, drug-free playing field. FITA can be proud that we have always cooperated fully with the IOC on doping issues and that FITA has had very few doping issues.

- .4 Finance - The IOC has requested that all Federations report how their money is spent so the IOC can determine if IOC funds are being used in the proper manner.

FITA has been audited by outside professional audit firms for many years. In addition, we have recently created a FITA Audit Board, which reviews our financial transactions and procedures and gives recommendations to FITA Council on how to improve our operation. I want to thank David Sherratt, Chairman of the ad hoc Audit Board, George Greenway and Gianni Mangino for their well-done report. I feel we satisfy the IOC request with the transparent and proper accounting practices that we use.

- .5 Women In Management - The IOC has set a 31 December 2005 deadline for NOCs and International Sports Federations to include 20% or more women in their governance. FITA has reached this goal in the Council with three out of 15 members. This must remain one of FITA's goals.
- .6 Junior Development - The IOC suggests that the International Federations develop junior sports programs and championships. FITA is doing well in this regard as we have added an optional Junior Division to our Indoor World Championship and Field Archery World Championships.
- .7 IOC Funding - The members of the Assembly of Summer Olympic International Federations (ASOIF) will decide how to share the funds received from the IOC each four years. The 2004 ASOIF formula will be revisited for the 2008 Olympic Games.
- .8 Sport and the Environment - The IOC is interested in having all federations be concerned about the environment and take some proactive measures to make sure their sport does not adversely impact the environment. Our Sports and Environment ad hoc Committee Chairman, Paul Paulsen, is attending some environmental meetings and discussing with our Target Archery and Field Archery Committees how they can more fully comply with the IOC request.
- .9 Sport Development - In addition, the IOC expects all Federations to continue to improve and increase their sport development programs throughout the world. This means that we should continue to add new countries to our membership list and, as we decided in the last Congress, it is very important for us to improve the level of performance of many of our existing Members Associations.

## 6. FITA DEVELOPMENT

The Development and Technical Assistance Committee (DTAC) has traditionally managed most of the administration of the development missions that FITA has organized. However, the FITA Office, under the direction of Pascal Colmaire as our Development Director, has been doing more of the organization work for DTAC and working closely with the IOC's Olympic Solidarity Department in Lausanne.

FITA is also trying to develop a Club Match Round (CMR) that will allow everyone to shoot all the matches whether the archers win or lose. The purpose of the CMR is to have all archers experience match competition and to offer club archers another variation of archery competition.

We are moving forward in our programs in Africa, Oceania, and South and Central America. In Oceania, FITA tested a development concept that may also work in other Continental

Associations. A new Development Officer for Oceania will be selected to work with the Oceania federations on training and development programs for the island nations. We thank Miika Aulio for his efforts and success in Oceania in spite of a difficult situation. FITA may start a similar program in Africa in 2006. We also need to enlarge our program to increase the level of skill of many of our Member Association archers.

The FITA Development program had a busy two years. Some of the results are:

- FITA has decentralized our development program. Continental Archery Associations are now much more involved in development planning in their continent.
- 37 Olympic Solidarity or FITA Development Missions.
- 46 countries received development sets of equipment.
- 5 New Member Associations. Total Member Associations are 135.
- Collaboration with the following committees: Coaching, Junior Development, Medical, C&R, Judges, Target, Field and 3D.

All of FITA can be proud of the work of Pascal Colmaire and DTAC in developing archery in our newer Member Associations.

7. FITA PERMANENT COMMITTEES AND AD HOC COMMITTEES.

In our Congress document, you will receive reports from our Permanent Committees, Secretary General and Executive Director on other FITA business.

Therefore, I will not discuss other Committees or ad hoc Committees in this report.

8. FITA FINANCE

FITA must continue to be above reproach and transparent in all of its financial operations.

The FITA budget has been approved by the Executive Committee and Council and will be presented later. It is an aggressive budget, but that is what is required because the IOC is now evaluating which sports will stay in the Olympic Program. Therefore, we must spend more on development and do more promotion of our sport to the IOC and its members.

We have also budgeted more this year because of our efforts to have more archery on TV. We hope that with more archery on TV, we will have a better chance to obtain a sponsor and be seen by IOC members.

Even with the extra expenses, FITA is in good financial shape and is operating within budget controls. We have saved some of the IOC funds over the last few years to allow operation at a reduced level if the Olympic Games were cancelled, if archery were removed from the Olympic Games or if our income from the IOC were reduced.

The equities market has recovered slightly, but the drop in the value of the U.S. dollar has reduced our spendable funds because we receive all our Olympic income from the IOC in U.S. dollars.

9. FITA GOALS

It is the FITA President's duties to set the FITA Goals for the future. I have done this in the past, but since this is my last term as President, it must be the new FITA President who sets the FITA Goals. I believe the Presidential candidates will present their goals to Congress before the elections in June. I will offer my suggestions for some goals in this report.

Most FITA Goals are not completed in one or two presidential terms, but continue for many years, such as the goal of remaining on the Olympic Program. Since the Olympic Program will be reviewed and voted on after each Olympic Games, I suggest that we never relax our efforts on this vital goal.

Another goal I suggest is that we must increase the presence of women in the governance of FITA. We are very proud that FITA was the first Olympic International Sports Federation to elect a woman president.

During Mrs. Frith's 16 years as FITA president, with her persistence and devotion, she was responsible for the re-entry of archery into the Olympic Games in 1972. We all owe her our gratitude and our dedication to keep archery in the Olympics. Without her, we probably would not all be here today.

FITA is committed to achieving the IOC goal of women in 20% of IF management positions. This means that FITA will need to have a total of three qualified women on our Council and we will need to have at least one woman member for each four male committee members before the end of 2005.

I encourage all our MAs to nominate their best qualified women officers for FITA Council or committee positions in 2005 and 2007 and to elect more qualified women to national positions so they can obtain the experience to be future candidates for FITA offices.

10. MOTIONS

FITA Council approved the bylaw motions in December of 2004 and these will be presented for ratification to Congress. The bylaw process reflects the best governance practice of the IOC and many IFs. It has greatly streamlined the Congress process and I thank the 2001 Congress for passing the law. The current bylaw procedure also allows your elected Council members to make necessary improvements and corrections of our bylaws so FITA can respond to rapidly changing conditions and IOC requests. The FITA Congress will continue to vote on all Laws and confirm all By-laws.

Some of the motions to be voted on by Congress are critical to our continuing success. When the motions are discussed, I will speak about those that I believe are very important.

11. COOPERATION WITH OTHER ORGANIZATIONS

FITA encourages discussions with other archery or sports organizations. The following are currently active projects:

- International Biathlon Union (IBU) – The IBU has fully cooperated with FITA in returning the Archery/Biathlon to FITA. The IBU paid for the organization of the 2005

events. FITA will assume full responsibility for the renamed Ski/Archery program in 2006.

- 3D International (3DI) – We are developing a 3D World Championship (for individuals and teams) and an open Archery Festival, with 3DI cooperation.
- FISU University Sports – We are working with FISU to have archery become a compulsory sport in future Universiades.
- World Games – We welcome all Field archers to compete at our Field Archery World Championships and in their country for places in the future World Games.
- Masters Games – We will apply for full membership in April of 2005.
- IOC – We help with the Sports Day at the Olympic Museum in Lausanne.
- IPC – We signed a Memorandum of Understanding with the IPC in 2004 in Athens.

## 12. MISCELLANEOUS ITEMS

- .1 Committee Goals. FITA Council will confirm all committee goals for all the FITA Committees. The success of these goals will be necessary for FITA to achieve the overall FITA Goals presented by the FITA President.
- .2 Athletes Committee. I suggest we develop a system for 2007 where by the athletes at the Outdoor Target and Field World Championships nominate candidates for the Competitors Committee for election by Congress.
- .3 Olympic FITA History – Archery: An Olympic History is being researched by Keith Evans, produced by Phyllis Easton and two Los Angeles Olympic historians, and will be printed courtesy of Dr. Erdener. This color photo book will be sent to all IOC members before the Singapore vote on which sports stay in the Olympics.
- .4 FITA Championship History. The continuation of Bob Rhode's History of FITA books will be done by Keith Evans. The goal is to publish it after the 2005 World Championship.
- .5 FITA Manuals. Director of Shooting and Technical Delegate Manuals will be compiled. The Organizers Manuals for the Olympic Games and the World Championships will be updated. The Field Archery Organizers Manual has been completed by FAC. The Level One Coaches Manual and information for Course Coordinators was completed in 2004.
- .6 Beginner Awards Program. A new Beginner Awards program has been developed to encourage new archers with achievement awards to reward their progress.
- .7 Make Your Own Low Cost Bow. A project to show people and local companies how to make their own low cost bows is under development. This program is being used

successfully in India and could be used in other countries to rapidly expand archery with a low equipment cost.

- .8 Coaching Video. A video is being produced to assist instructors in the use of the Level One Coaching Manual.
- .9 2004 Olympic Video. The rough video images were produced by Manolo Romero and are being re-cut and narrated at this time. We expect it will be completed before the end of May.

### 13. FITA COUNCIL

The FITA Council has been very cooperative and helpful in achieving our FITA goals. I thank them for their valuable advice. We don't always agree, but we have been aligned behind the majority decision of this elected group. It has been a real pleasure to work with them these last two years.

FITA is fortunate to have Terry Reilly as Executive Director of the FITA office and Beppe Cinnirella as the FITA Volunteer official who oversees the FITA office operations. Terry and Beppe, as well as Gianni Mangino, do an excellent job for FITA. I also thank the FITA staff for their efforts to improve the FITA operations.

FITA thanks all of the volunteers on our FITA Council, in our Permanent Committees and ad hoc Committees, and the volunteers who work in all our MAs and their clubs. Without the dedication and efforts of volunteers, FITA and the Olympic Movement would not exist.

### 14. PRESIDENT'S DUTIES

When I was elected President in 1989, I soon realized that my primary goal was to keep archery in the Olympic Games. I want to repeat the reasons for that Goal again because it is so vital to the existence of our sport:

- The success of our sport depends on the funding your Associations receive from your NOC. This funding is generally available only because archery is one of the 27 sports in the Olympic Games.
- FITA also receives the vast majority of its funding from the IOC only because we are an Olympic Sport. FITA and our Members cannot afford for archery to be out of the Games.

We had great success in Barcelona, Atlanta and Sydney with our new Olympic Round competition and even better results in Athens as we fine-tuned the presentation of our sport for the IOC, spectators and TV broadcasters. However, we cannot let our past success make us over confident in our position on the Olympic sports program. There are a dozen larger and possibly more popular sports that covet our Olympic position, but don't have the ancient and Olympic history of archery. We must continue to be an International Federation that follows the IOC directions in order to accomplish our number one FITA Goal.

We look forward to our continued progress and great success in Beijing in 2008. In Beijing, the archery venue will be located very near the Olympic Village, which is within walking distance to the Olympic Green, Olympic Stadium and many other venues.

In the 2003-2005 period, I continued to travel to fulfill my FITA and IOC duties. From September 2003 to June 2005, I have been away from home 211 days for IOC and FITA business. However, I am not able to attend every event and I am very pleased that our First VP, Dr. Ugur Erdener and our Secretary General, Beppe Cinnirella, were able to represent FITA at sports events when I was unable to attend. They represented FITA well.

I became an IOC member in 1994 and was elected an IOC Vice President in 2002. As an IOC Vice President, I am also on the IOC Executive Board. I feel my IOC position has helped me understand the Olympic Movement better and therefore, FITA in its mission. I intend to run again for the IOC Vice President's position when my current term is up in 2006 and will always be willing to help FITA if requested.

I look forward to a constructive, productive and positive Congress and will speak with you again at the end of the Congress.

Thank You.

Jim Easton